

**Title: Religious Accommodations for Students**

- Initial Action: 5/10/2023
  - Board Agenda: 23-033c
  - Last Revised
    - Policy: 5/10/ 2023 - New
    - Procedure:
  - Last Reviewed:
  - Effective: June 29, 2023
  - Next Review: Spring 2026
  - Responsibility: Academic Programs
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**Policy:**

Cecil College is committed to providing reasonable accommodations for the religious and spiritual identities of its students so they do not experience adverse academic consequences based upon a student's sincerely held religious or spiritual beliefs or observances that conflict with academic requirements.

**Procedure:**

The Academic Senate and Academic Affairs Committee will review and provide feedback on this policy and procedure every three years or as needed.

1. A student may be absent, including excused absences, for a student to observe faith-based or religious holidays or participate in organized religious activities.
2. Students are required to notify faculty at least one week in advance of absences or missed academic deadlines related to the observation of a faith-based or religious holidays or participation in organized religious activities, unless there is an unexpected occurrence.
3. In consultation with the relevant Dean when appropriate, faculty shall provide a student with reasonable alternative accommodations for missing an examination or other academic requirements due to an excused absence for a student's faith-based or religious beliefs.
4. Students who need to report noncompliance with the policy, should refer to the Student Grievance Policy on how to address concerns related to reasonable accommodations.
5. Students receiving accommodations under this policy are still required to meet course objectives in a timely manner as determined by the course syllabus and college policies