

CECIL COLLEGE

STRATEGIC PLAN 2026-2031



CECIL COLLEGE



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Mission

Transforming lives and enriching our community through lifelong learning.

Vision

Educating All. Shaping Futures. Empowering Communities.

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Dear Members of the Cecil College Community,

It is my privilege to introduce Cecil College's Strategic Plan for 2026–2031. Launched in January 2025, this plan is the result of an extensive and deeply collaborative process—one that engaged students, faculty, staff, alumni, community partners, and stakeholders across our region. Together, we have envisioned the trajectory that will guide our institution for the next five years and beyond.

At Cecil College, we believe that education is life-changing. We are proud to commit, in our Ideal Student Experience Statement, to providing a transformative learning experience that is affordable, inclusive, and future-focused; to cultivating a welcoming, safe, and caring environment where each student can achieve their goals; and to supporting that experience through innovative programs, collaborative community, and accessible, individualized approaches.

Aligned with that commitment, our Mission **“Transforming lives and enriching our community through lifelong learning”** reflects the heart of our work. Our Vision **“Educating All. Shaping Futures. Empowering Communities.”** captures the ambition we hold for every student, every program, every partner. The core Values of Collaboration, Innovation, Accountability, Empowerment, and Stewardship will guide how we work, how we serve, and how we grow.

While the plan outlines a bold and ambitious agenda, it is grounded in the realities of our context, our students, our region, and the evolving landscape of higher education. We are aware of the challenges ahead: changing demographics, economic pressures, shifting workforce demands, and the growing need for agility and innovation. Yet, I am confident that Cecil College is well positioned to navigate these challenges, because of the strength of our community, the dedication of our faculty and staff, and our unwavering conviction that every student can succeed.

To our students: we pledge to walk with you, to listen, to innovate, and to ensure that you are supported, challenged, and empowered in your journey. To our faculty and staff: thank you for your professionalism, your creativity, and your commitment to our values and mission. To our community partners and stakeholders: we look forward to deepening our collaboration, aligning our work with regional needs, and expanding our impact together. And to all who believe in the promise of Cecil College: your engagement, your voice, and your energy are essential.

In the pages that follow, you will find our Ideal Student Experience Statement, Mission, Vision, Values, and Strategic Goals. I invite you to explore this document, to reflect on your role in bringing it to life, and to join us in the work ahead. Together, we will make this plan more than a document—we will make it a living guide for action, growth, and transformation.

Thank you for your trust, your partnership, and your commitment to Cecil College's future. We stand ready to write the next chapter—boldly, collaboratively, and purposefully.

With gratitude and optimism,

A handwritten signature in black ink that reads "Mary Way Bolt". The signature is written in a cursive, flowing style.

Mary Way Bolt, EdD
President, Cecil College



Values

COLLABORATION: We treat everyone with respect, work together with purpose, and build strong relationships through teamwork.

INNOVATION: We encourage growth through creativity, adaptability, and shared ownership of learning.

ACCOUNTABILITY: We set clear expectations, act with integrity, and deliver on our commitments.

EMPOWERMENT: We embrace curiosity and equip our faculty, staff and students with the knowledge and skills to drive continuous improvement.

STEWARDSHIP: We responsibly manage our resources to strengthen our college and regional community.



Strategic Goals

STUDENT SUCCESS

Cecil College will champion student success in a supportive and engaging environment.

ACADEMIC EXCELLENCE

Cecil College will enhance academic excellence through curriculum, quality instruction, and the integration of evidence-based best practices.

COMMUNITY IMPACT

Cecil College will serve as a vibrant hub for innovation, culture, and economic opportunity.

ORGANIZATIONAL EFFECTIVENESS

Cecil College will optimize operational efficiencies to foster a dynamic employee and student experience.



OUR PLEDGE

Ideal Student Experience

Cecil College provides a life-changing education characterized by:

- A transformative learning experience that provides life-long value, is affordable, and prepares students for their future success.
- A welcoming and engaging community that provides the assurance of an enjoyable, safe, and caring environment where all students can achieve their goals.

Cecil College's faculty, staff and administration support this experience through:

- Providing innovative programs that are challenging, enriching, and fulfilling.
- Inclusive, collaborative, and encouraging interactions that create a sense of belonging for all in the Cecil College community.
- Accessible and individualized approaches.



*Execute Action Steps
Monitor Progress
Report to Stakeholders*



Future Summit



Facilitate Feedback Sessions

STRATEGIC PLANNING

*Steering Committee
Work Teams
Scan Teams*

Surveys

*Focus Groups
Workshops
Meetings*





THANK YOU!

to the hundreds of participants in Cecil College's strategic plan,
including community leaders, alumni, students,
faculty and staff, board members and donors.



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