



Leading the Way for Cecil County

CECIL LEADERSHIP INSTITUTE 2018

A community development project co-sponsored by:

Cecil College

The Cecil County Office of Economic Development



CecilLeadershipInstitute

Cecil Leadership Institute 2018

executive summary

Building a successful community requires people working together to create a shared vision to solve problems and celebrate triumphs. As we look to the future, well-informed, diverse, and high quality leadership is necessary for Cecil County to grow and develop in a positive direction.

The Cecil Leadership Institute is designed to promote the development of existing and emerging leaders, and to create a committed, involved, and diverse network of leaders among the current student body and past graduates.

Through the Cecil Leadership Institute, future leaders are given the unique opportunity to learn from today's leaders, one another, and past graduates. Cecil Leadership participants, their organizations, and our entire community benefit as participants gain the skills and knowledge needed to lead Cecil County into a bright future.

mission

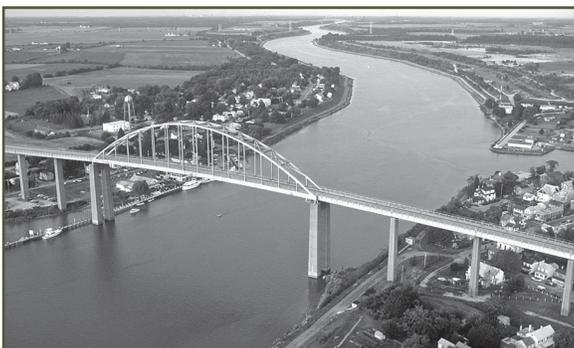
To provide a forum for an energetic exchange and acquisition of knowledge on diverse topics impacting the future of Cecil County.

To promote and encourage the development of an ever-growing cadre of people who have been prepared to serve as trustees for the growth and prosperity of the community.

Through the acquisition of knowledge and building of confidence, the Cecil Leadership Institute empowers participants to assume leadership roles in the community.

"A great introduction to the operation, key personnel and critical issues of Cecil County."

who should attend



The sessions are designed to benefit attendees from the following sectors:

Private - large and small businesses and professionals

Non-profit - human service agencies, education, religion, community volunteers

Public - local government, court/judicial and anyone interested in becoming a community leader

PROGRAM

The Cecil Leadership Institute features 15 weeks of leaders and future leaders making connections throughout Cecil County. Each week local leaders with expertise and practical knowledge introduce the CLI class to the inner workings of their organizations. Learn how the major decisions are made and who makes them – sessions are diverse, exciting, and informative. You will also develop a deep pool of resources with fellow civic-minded individuals allowing you to expand your business network exponentially in a meaningful manner.

Tentative Sessions – Subject to Change:

Welcome / Orientation	CEO Panel*	Building Trust and Seeking Change
Cecil County Health Department	Meeting Ground	Wayfarer's House
Diversity	Susquehanna Workforce Network	Volunteer Cecil
APG	Compression Training for Leaders	Cecil County Public Schools
Cecil College	Public Safety	Department of Emergency Services
Cecil County Government	Union Hospital	Cecil County Library
Cecil County Landfill	Mid-Way Review	W.L. Gore & Associates
Air Clear, LLC*	Milburn Orchards	U.S. Department of Health and Human Services*
Fair Hill Training Center	Amazon*	Hospitality Round Table
Leadercast 2018	Wildcat Point Generation Facility	Conowingo Hydroelectric Station*
Leadership in Action / Graduation		

***NEW for 2018!**

application process

Applicants should complete and submit an application form that is also available online at www.cecil.edu/CLI
For information contact Tom Lofland at 443-907-1398.

DEADLINE FOR APPLICATIONS IS JANUARY 22, 2018

Please return applications to Tom Lofland, Cecil Leadership Institute, Cecil College, 107 Railroad Ave., Elkton MD 21921, or scan/email to tlofland@cecil.edu.

selection process

Applications will be reviewed by a selection committee. Candidates may be nominated by businesses, agencies, community organizations, or individuals, or they may apply themselves. Upon completion of the Institute, public recognition of the graduates and a Certificate of Achievement will be awarded. If there are more candidates than openings, a priority waiting list will be prepared to fill any last minute vacancy.

Cost of the Cecil Leadership Institute is \$725 per person, payable upon notification of acceptance. Enrollment is limited to 30 students. Applicants will be notified via e-mail of acceptance into the program on January 29, 2018.

The Institute will begin with an Alumni / welcome session, 5:30 p.m. on Monday, February 12, 2018 and commence on consecutive Thursdays through May 24, 2018, followed by a graduation banquet the evening of May 24. There will be more than 75 hours of instruction included in the 30 sessions over the course of the program. The Institute sessions will be held at various locations throughout Cecil County and participants are responsible for providing their own transportation to each session. Sessions are subject to change or cancellation due to circumstances beyond our control. Attendance is expected at all sessions – a maximum of two absences are permitted.

In the event of inclement weather you will be notified electronically of all closings. School cancellations will cancel all Cecil Leadership activities, delayed openings will cancel all morning sessions. A detailed program schedule will be provided the first day.

It is the policy of Cecil College not to discriminate against any individual by reason of race, color, sex, marital status, citizenship, national or ethnic origin, age, religion, sexual orientation, or disability. Please refer to the College catalog for the complete and detailed Nondiscrimination Statement.

"An excellent forum to become more involved in issues facing the county."

Accepting the Leadership Challenge

INSTITUTE OBJECTIVES:

The Institute will focus on creating an awareness and understanding of the broad and diverse issues in Cecil County by:

- fostering an appreciation of the dimensions of community leadership, including dealing with the fundamental meaning of holding the community in trust
- educating participants about the county's characteristics, culture, systems, opportunities, needs, and issues
- providing participants with the opportunity to develop and/or improve their leadership skills
- promoting a communications network between present and future leaders
- promoting linkages between private industry and the public sector and their impact on the community's economic infrastructure
- building participants' ability to understand the diverse viewpoints of community issues through the application of a Cecil County leadership project

The Institute will motivate and encourage individuals to develop a personal mission statement that focuses on one or more opportunities to serve in a leadership capacity involving a community issue.

cecil leadership institute 2018 advisory board

Dr. Mary Way Bolt	Eric Grubb
Linda Burris	Raymond Hamm
Bernard DeMarinis	F. Grove Miller
Dr. D'Ette Devine	Christopher P. Moyer
Bruce England	Robert Palsgrove



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Describe meaningful contributions and/or volunteerism in which you have participated in Cecil County or your community.

If you have not had the time or interest to become actively involved in the community, what has changed that now enables you to seek involvement?

What do you expect to take away from the Cecil Leadership experience?

As a way of helping classmates get to know each other, it is often helpful to share your application with other Cecil Leadership Institute participants. This will be done only with your permission. To indicate your permission to share your application, please sign below.

Signature

Date

***Please Note:** For security purposes, Driver's License Information is a requirement for our trip to Aberdeen Proving Ground.

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